

## THE HOLLARD TRUCKING DRIVER REWARDS CARD PROGRAMME – ENDORSEMENT TO POLICY

This document forms part of your policy document

### The Hollard Trucking Driver Rewards Card Programme

The Hollard Trucking Driver Rewards Card Programme rewards drivers for ongoing good driver behaviour and is offered to you as a benefit as part of your cover. It is based on a pre-defined set of driving and safety parameters. All rewards obtained by your driver, employed by you, will be loaded on a customised cash MasterCard which will be sent to you for each driver. Drivers will have the option to swipe their rewards card at any MasterCard partner across South Africa.

### To benefit from The Hollard Trucking Driver Rewards Card Programme

- Your vehicles must be monitored by the Hollard Risk Bureau.
- Your vehicles must be fitted with a qualifying tracking device (Mix, Tracker, Netstar, Ctrack, Lynx and Icab).
- All drivers employed by you must be tagged (standard fitted driver identification device from a qualifying supplier).
- All drivers employed by you must be permanently employed.
- Your fleet must be insured by Hollard.
- Your premiums must be up to date.

### Criteria

Criteria	Parameters	Weighting
Speeding	Any speeding event over 85 km/h for longer than 15 seconds	30%
Harsh driving	Any registered harsh driving event	10%
Excessive driving day	Any distance travelled over 300km or 4 hours without stopping	20%
Excessive driving night	Any distance travelled over 150km or 2 hours without stopping	20%
Kilometres travelled	Minimum km per 2-week cycle: Short Haul: 1 500km – Long Haul: 2 500km	20%

### Maximum bi-monthly rewards

Reward	Score
R200	9-10
R150	8-8.9
R100	7-7.9
R50	6-6.9
R20	5-5.9
R0	0-4.9

### Sliding Scale

	10	9	8	7	6	5	4	3	2	1	0
Speeding	0	1-5	6-10	11-20	21-30	31-40	41-50	41-6-	61-70	71-80	80>
Harsh driving	0	1	2	3	4	5	6	7	8	9	10>
Excessive driving day	0	1	2	3	4	5	6	7	8	9	10>
Excessive driving night	0	1	2	3	4	5	6	7	8	9	10>

SH	0	1	2	3	4	5	6	7	8	9	10
Kilometre	1 500<	1 501-1 750	1 751-2 000	2 001-2 250	2 251-2 500	2 501-2 750	2 751-3 000	3 001-3 250	3 251-3 500	3 501-3 750	3 751>

LH	0	1	2	3	4	5	6	7	8	9	10
Kilometre	2 500<	2 501-2 750	2 751-3 000	3 001-3 250	3 251-3 500	3 501-3 750	3 751-4 000	4 001-4 250	4 251-4 500	4 501-4 750	4 751>

## Terms and Conditions

- Hollard's decision in respect of any reward is final.
- Hollard will not be held liable for any 3rd party system down time or system breaches and/or any points that are lost as a result hereof.
- Rewards will be paid on the 15th and 30th of each month with a capped amount of R400.00 per calendar month per driver.
- You will be liable for any card replacement fees.
- Hollard will not be held liable for any damages or losses which may occur as a result of theft or lost cards and/or negligence by either the driver or the Company.
- All rewards will be forfeited at the discretion of Hollard in the case of any fraudulent scheme, trick or device or false pretence practiced by the driver or the Company or any person having custody or possession of the vehicle.
- All rewards awarded in respect of this rewards programme will be forfeited from the date of any fraudulent conduct.
- No insurance will be offered on the monetary reward paid and nor will such rewards be applied to any insurance premiums payable.
- The rewards will not be transferrable.
- Should you have outstanding amounts payable to Hollard as at the premium due date, the programme will be cancelled with immediate effect.
- Hollard will not be held liable for any costs including but not limited to, the replacement and maintenance of any driver ID tags.
- Should the tracking device fitted to the vehicle be faulty or the warranty lapses or the vehicle is in for repairs, or the devices are not repaired to the manufacturers approved standard, no rewards will be granted until such time that the tracking device meets the standards as determined by Hollard and is in proper working order.
- Hollard reserves the right to discontinue this programme by providing you with 90 days written notice.
- Hollard will not be liable for any tax consequences or any other levies which may arise.
- Hollard reserves the right to amend the rewards programme and terms and conditions of the rewards programme by providing 30 days written notice.

I, \_\_\_\_\_, the owner/authorised representative of \_\_\_\_\_ hereby authorise and give consent for Hollard to access our Fleet Management System Telemetry data on our existing Tracking System and to process all such Personal Information for the purpose of awarding our drivers for good driver behaviour.

Date: \_\_\_\_\_

Signature: \_\_\_\_\_